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OFFICE OF HUMAN RESOURCES

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COUNTY OF SCHUYLKILL DRUG SCREENING AGREEMENT

I, _____, hereby voluntarily agree to submit to any lawful drug test requested and conducted by the County of Schuylkill (“County”) which the County deems, in its sole discretion, to be reasonably necessary to provide its workers with a safe working environment.

I, _____, acknowledge that in the course of my employment, and/or as a prerequisite of employment with the County, I may be asked to submit to a drug test and to provide a urine, blood or breath sample as part of a substance abuse screening test. I hereby consent to such tests and also agree to allow the County the right to make lawful searches of my work area while on company property, in addition to other lawful surveillance activities, in an effort to keep the workplace drug free.

I authorize the results of any drug test to be communicated and disclosed to third parties. As a consequence of any positive result obtained by said test, I understand that I may not be offered a job with the County or may be disciplined, leading up to or including immediate discharge if currently employed by the County.

I hereby indemnify, release and forever discharge and hold harmless the county and its departments, agents, representatives and employees from any and all claims, demands, judgments and legal fees arising out of or in connection with such tests, the results, or any lawful use of the results.

Signature of Applicant or Employee: _____

Printed Name of Applicant or Employee: _____

Date: _____

Name of Witness: _____